

A Model for Experience Base Schema Building Blocks

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Abstract. Quality and process improvement programs usually require organizations to run a repository such as an experience base. However, setting up the schema of an experience base requires expert knowledge. But schema experts are not always available to support the setup of a new experience base. One promising solution is to capture their knowledge in patterns or building blocks. This paper describes a conceptual model for such experience base schema building blocks. Schema experts can use the introduced model and the tool environment presented to create a set of schema building blocks representing their knowledge.

1. Motivation

Organizational learning –often based on quality and process improvement programs– usually requires the implementation of a repository. Such a repository is used for storing knowledge and gained experience of an organization, and providing it to new projects upon request. The often applied Experience Factory concept by Basili et. al. [BCR94] suggests the implementation of a comprehensive organizational repository denoted as Experience Base (EB). Publications on how to (technically) install an EB do exist (e.g., [BR90],[TG99]), as do publications discussing the challenges and pitfalls in designing and tailoring an EB for organizational needs (e.g., [KJL99], [LF+01],[SS02]). This shows that setting up a suitable schema for a new EB requires expert knowledge. But schema experts are not always available for a company to support the setup of a new EB with their experience.

Let us consider the following situation: A company, let's say ITS+M (*IT Solutions + More*), wants to install an EB as part of their improvement program. Our company primarily does consulting for small and middle-sized enterprises that need to optimize their software processes. Therefore, the new EB should systematically store process patterns that are often employed by ITS+M to optimize their customers' SW processes. ITS+M has never run an EB before, and does not employ an expert who knows how to implement and run such an EB. For ITS+M it would be helpful if they could access an archive with standardized EB schema elements –similar to their own process patterns– that represent schema expert knowledge on how to store process models or process patterns in an EB.

Based on the idea of a modular EB structure [Fel00], we suggest the usage of so-called schema building blocks (schema BBs) for documenting and consolidating such

schema knowledge. A conceptual model for these schema building blocks is detailed in this paper. Schema experts can thereby record their knowledge and provide (i.e., transfer) it to organizations that are currently building up their own EB, without being present in person.

The remainder of this paper is organized as follows: Section 2 describes the structure of EB schema BBs and distinguishes different types of them. Then, in Section 3, we give an example of how the introduced schema BB types can be used for capturing schema expert knowledge. A tool environment supporting the creation of sets of schema BBs in accordance with our model is presented in Section 4. Finally, we summarize our results and conclude with future directions in Section 5.

2. A Conceptual Model for Schema Building Blocks

Different types of content are stored in an EB. According to [AN95] these are data (e.g., measurement data), information (e.g., effort distribution models), and knowledge (e.g., process patterns). For an EB we add experience (e.g., lessons learned gained in a specific project) as a fourth type. The schema of an EB must support the storage of all four types of content. Consequently, schema BBs must capture structures for different EB entries.

Our conceptual model [Car02] describes such schema BBs and classifies them in an UML-like notation as illustrated in Fig. 1. Currently, we distinguish three types of schema BBs: *Root Building Block (RBB)*, *Element Specific Root Building Block (ESRBB)*, and *Add On Building Block (Add On)*. Components of all BB types are attributes, relations, and constraints.

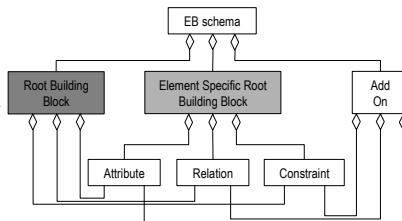


Fig. 1. Conceptual Building Block Model

An RBB encapsulates common attributes and relations applicable to all entries in an EB, regardless of their content type. Examples for attributes of an RBB are: "name", "creation_date", or "short_description"; a possible relation of an RBB could be "also_known_as". RBB attributes and relations can be regarded as a basis for storing all kinds of data, information, knowledge, or experience in an EB. Once defined, a RBB can be reused in all new EB schemas.

An ESRBB contains attributes and relations necessary to represent characteristics of specific EB entries. ESRBBs can be compared to classes that help in structuring and categorizing the EB schema. An initial set of ESRBBs can be defined by studying the modular repository structure found in [Fel00]. This leads, for example, to ESRBBs for process patterns (e.g., "ProcessPattern" in Fig.2) or lessons learned (e.g., "LessonLearned" in Fig.2). Attributes specific to a process pattern could be "application_domain" and "lifecycle_model"; a possible relation is "see_also" that allows pointers to similar process patterns. The ESRBB for lessons learned could hold the attributes "situation", "problem", and "solution". These examples illustrate that ESRBBs can contain attributes and relations to store context information. The storage of such context information is required, in particular, regarding the content types knowledge and experience. According to [BR91], such context attributes are es-

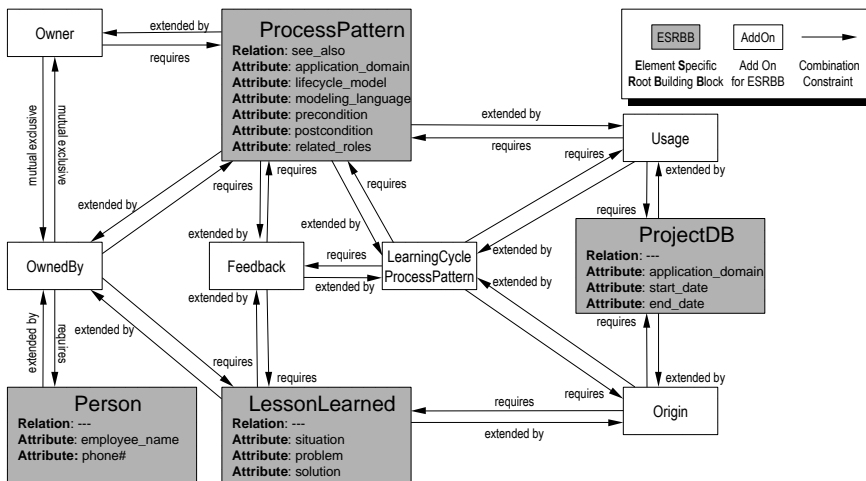


Fig. 2. ESRBBs and Add Ons of our example with their constraints

Let us assume that in addition to the attributes already mentioned in Section 2, a process pattern schema expert completed the "ProcessPattern" ESRBB by adding the attributes "modeling_language", "precondition", "postcondition", and "related_roles". Furthermore, the schema expert documents that it should be possible to identify the owner of a stored process pattern, even if this person is not an employee. Consequently, s/he defines the Add On "Owner", which contains an attribute "owner_name" for storing the ownership information. The Add On needs the ESRBB "ProcessPattern" to be applicable. This is expressed by another "requires" constraint in Fig. 2. Now the ESRBB "ProcessPattern" requires either "Owner" or "OwnedBy" for identification of the ownership of a process pattern. Since the application of both Add Ons "Owner" and "OwnedBy" in the same EB schema would lead to redundancy (which again may lead to inconsistencies later in the EB content) both Add Ons are declared as "mutual exclusive" by using another constraint.

Let us further assume that we asked an expert for Learning Software Organizations to help us in completing our set of schema BBs. According to this expert, it should be possible to document learning cycles in an EB. Therefore, s/he enriches our example set by the following BBs:

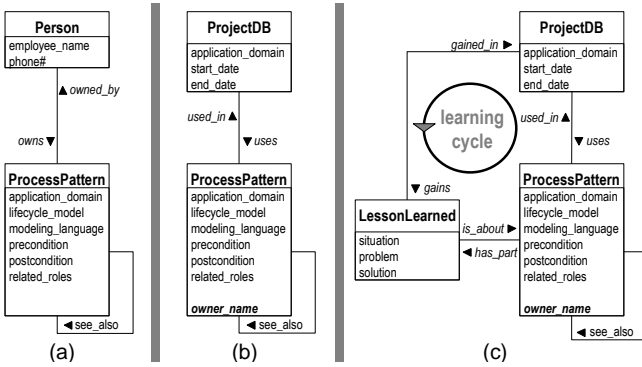
- The ESRBB "ProjectDB" allows the storage of project information as a basis for organizational learning. This ESRBB holds attributes such as "application_domain", "start_date", and "end_date" of the project.
- The Add On "Usage" defines a relation "used_in/uses" between the ESRBBs "ProjectDB" and "ProcessPattern" to indicate that a process pattern of the EB has been used in a certain project. Constraints indicate that the Add On requires both ESRBBs to exist before it can be integrated into an EB schema.
- The Add On "Origin" holds the definition for a relation "gained_in/gains" between the ESRBBs "ProjectDB" and "LessonLearned". It allows to indicate from which project of the EB a lesson learned was derived. Again, the "requires" and "extended by" constraints are used to express the dependencies in combining the Add On and ESRBBs.

- The Add On "Feedback" allows a relation "has_part/is_about" between the ESRBBs "ProcessPattern" and "LessonLearned" in the EB. Hence, one can store feedback in the form of lessons learned for a concrete process pattern in the EB.
- The Add On "LearningCycle_ProcessPattern" allows the definition of a learning cycle for process patterns based on feedback gained in concrete projects. To install the learning cycle, this Add On simply requires the usage of the Add Ons "Feedback", "Usage", and "Origin". This is coded with the help of a set of "requires" constraints. Consequently, the Add On does not contain any specific attributes or relations.

This should close the integration of expert knowledge into our example set of schema BBs. The given set already allows us to support the creation of EB schemas with up to four different types of entries. All of these possible entries are basically described by the four ESRBBs "ProcessPattern", "LessonLearned", "ProjectDB", and "Person". Of course, there could be further extensions of the BBs by additional (schema) experts, but this is beyond the scope of this paper.

Now let us see how our example set of schema BBs can help our company ITS+M (see Section 1) with their problem in installing a new EB. Some possible EB schemas based on combinations of our BBs are illustrated in Fig. 3. Since ITS+M wants to store process patterns in the new EB, all schemas initially include the ESRBB "ProcessPattern". Thereby, ITS+M already receives a schema that holds an initial set of attributes used for storing process patterns. The schema includes context attributes (e.g., "application_domain" and "precondition") that will help ITM+S to identify possible process pattern that can be used for optimizing the SW processes of a certain customer. A complete EB schema for ITS+M derived from the BB set might be:

- **Schema (a) in Fig. 3.** This is the result of combining the ESRBBs "Person" and "ProcessPattern" together with the Add On "OwnedBy". This simple schema would allow ITS+M to store their process patterns and indicate which employee can be contacted (e.g., via the phone number stored in the attribute "phone#") if questions arise. ITM+S likes the idea of documenting the owner of a process pattern. However, this solution is not selected because ITM+S does not like the idea of storing complete records with information on their employees in the new EB. Instead, ITS+M decides to use the Add On "Owner" for their schema.



- **Schema (b) in Fig. 3.** This is the result of employing the ESRBBs "ProcessPattern" and "ProjectDB" together with the Add Ons "Owner" and "Usage". This schema is the one ITM+S favors for the initial implementation of their new EB. It allows

Fig. 3. Example EB schema built from the set of building blocks (schema elements caused by Add On are indicated in *italics*)

them not only to easily select process patterns for new projects but also to see in which similar projects a process pattern has been successfully used before.

- **Schema (c) in Fig. 3.** This schema could be built by combining the ESRBB "ProcessPattern" with the Add Ons "Owner" and "LearningCycle_ProcessPattern". Via its required constraints the latter includes the Add Ons "Feedback", "Usage", and "Origin". These again require the usage of the ESRBBs "ProjectDB" and "LessonLearned". As can be seen, this schema includes all elements of schema (b), and therefore, can be seen as its (modular) extension. However, since ITM+S wants to have an operable EB as soon as possible, they decide to first implement a smaller version of their EB. After this first iteration is installed successfully, they will then implement the complete schema (c) in a next step.

4. Tool Support

To support easy definition and management of schema BB sets according to our conceptual model, we implemented a tool environment. The GUI is implemented in Java and a relational database management system is used to store the BB sets. Several editors are available.

An Attribute Editor and a Relation Editor provide functions to create, modify, and view attributes and relations. Attributes and relations are stored in so-called pools. When defining BBs with the Building Block Editor (see Fig. 5), attributes and relations are taken out of these pools. This solution supports reuse of attributes and relations in more than one BB. Furthermore, the Building Block Editor allows to store additional descriptive information with the BBs. Recommendation for selecting applicable BBs from a set, for instance, can be given. Fig. 5 shows the Building Block

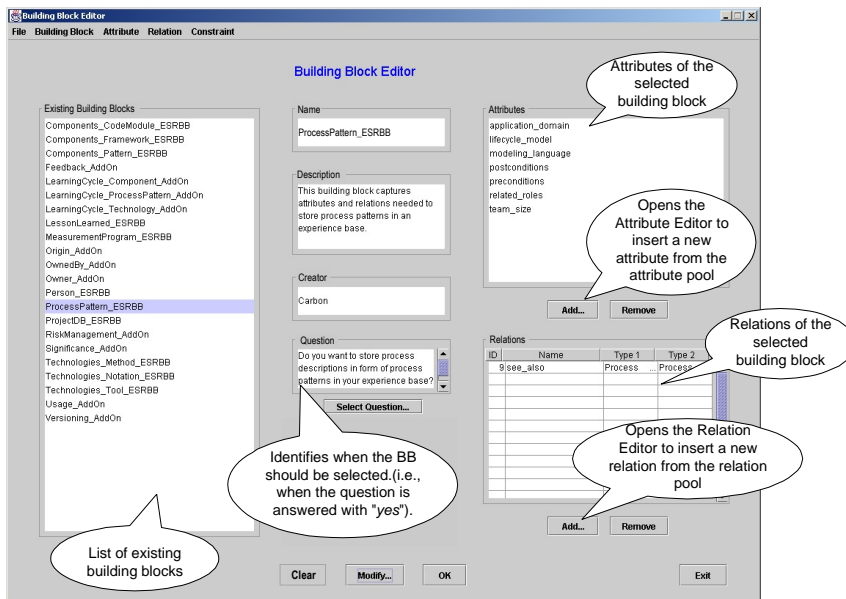


Fig. 4. Screenshot of the Building Block Editor

Editor interface displaying the ESRBB “ProcessPattern” from our example.

The so-called Constraint Editor allows to specify dependencies between BBs of a set. Possible constraints restricted according to the productions listed in section 2 can be easily edited without direct application of the formal productions. A complete documentation of our tool environment can be found in [Car02].

5. Conclusion and Future Directions

In conclusion we can state that the presented conceptual model for schema building blocks seems to be a feasible way to document and consolidate schema knowledge. First experience in using the described approach were gained while building the underlying EB of the ViSEK portal [Vis03]. For that a set of schema building blocks based on experience gained with the repository described in [Fel00] was used. The approach supported fast setup of an initial schema. Furthermore, it allowed focusing discussions of experts on selected parts of the schema (i.e., the schema building blocks relevant to the expert's field of knowledge).

However, the selection of applicable schema building blocks from a given set needs to be better supported. Meanwhile, a questionnaire-based tool for this purpose is available [Tra02]. It creates a questionnaire based on the questions stored together with each BB in our Building Block Editor (see Fig. 4 in Section 4). The questionnaire tool belongs to the tool suite that is currently being developed in Kaiserslautern to implement a product line for EB schemas. The basic layout of this product line for EB schemas is illustrated in Fig. 6. Our conceptual model for schema building blocks (Section 2) together with the editors described in Section 4 form the displayed EB Schema Building Block Repository. Here we are able to systematically collect existing schema expert knowledge in a comprehensive set of schema building blocks. This collection is the core of the EB schema product line. Based on the user's answers to the questions of the questionnaire, a precise characterization of the EB to be developed exists. With this characterization, applicable schema BBs will be automatically selected from the EB Schema Building Block Repository. In a next step, they will be

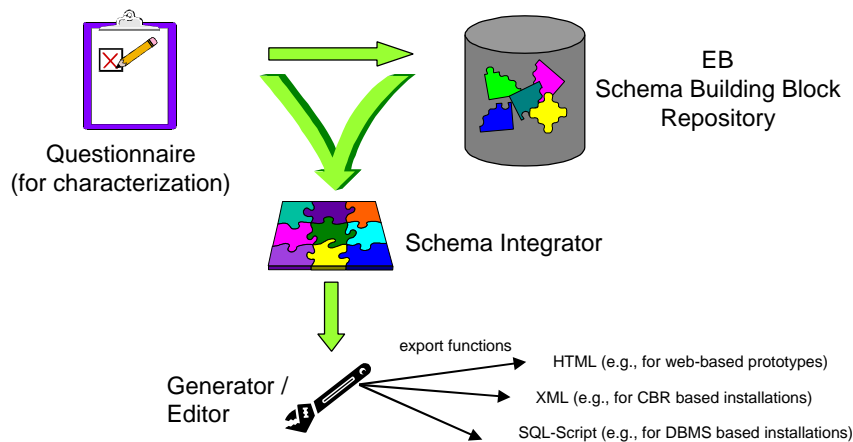


Fig. 5. A Product Line for EB Schemas

integrated into an initial EB schema. This schema will be displayed in a graphical editor to allow last changes by the user before the schema is generated in the form of SQL-Scripts, XML descriptions, or HTML representations. Currently, the Schema Integrator and the Generator/Editor tool are under development. After that, the tool suite will be fully operable and will be able to semi-automatically construct EB schemas. A complete evaluation of the approach will be conducted at that time.

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